SCHOOL DISTRICT OF WEST DE PERE REGULAR BOARD MEETING WEST DE PERE MIDDLE SCHOOL February 23, 2022 5:30 PM

Board members present: Fuss, Van Deurzen, Borley, Van Den Heuvel, Bergner Board members excused: None

The meeting was called to order at 5:30 PM by Board President Fuss followed by the Pledge of Allegiance. President Fuss stated that the area news media had been notified of the meeting as required by open meeting law and state statutes and that the Board would consider adjourning to closed session in accordance with Section 19.85 (1)(c) Wisconsin Statutes for the purpose of personnel issues and then reconvene to open session to consider action on items discussed in closed session and other matters on the agenda.

It was moved by Barbara Van Deurzen and seconded by Joe Bergner to accept the agenda. Voting Yes: 5 Voting No: 0 Motion carried.

The Board recognized the Middle School A Cappella Group who beautifully sang the National Anthem to open the meeting. Also, recognized were the Coach and Seniors of the West De Pere Dance Team. The Board congratulated them for being State Champions. Next to be recognized was the Middle School Dust, Sparks and Smarts Club lead by Tech Ed Teacher, Rob Darrow. The club consists of 14 middle school students. This year they created an arbor swing with tables as their entry in the backyard build contest, sponsored by the Brown County Home Builders Association. The build with the most votes will win. Their build will then be sold in a silent auction. The Board commended the club on their amazing project and all the hard work they put in to complete the build.

The meeting was opened to the floor to enable district residents to bring items of general concern to the attention of the Board.

Jamie Kinjerski [3570 Crocus Dr] Shared his thoughts on multiple policies that the board was reviewing and adopting.

Conner Rosner [217 Pleasant Place] Stated that he doesn't believe that transgender students should be able to use the restroom/locker rooms that they identify with because it is making some people uncomfortable.

Ann Bliss [1294 Lear Lane] Shared that she is a parent of 2 students that identify as LGBTQ and appreciates all that the staff does to assist students. She also believes that students should have access to all types of books because they are helping the students.

Adrianne Burns [1047 Meadow View Lane] Shared that mental health is an issue that affects many of our students and books are a way to connect students and teach them how to treat each other with kindness.

Nathan DeLorey [1808 Rainbow Ave] Shared his thoughts on books that are in school libraries. He stated that books have agendas to sway students thoughts in certain directions, and some contain graphic content that is inappropriate for students.

Francesca Nishimoto [1431 Orlando] She spoke how all COVID restrictions should be removed. She also stated that she doesn't want to ban books, but believes that they need to be age appropriate.

Lindy Bethke [999 Springfield Drive] She stated that she believes that all teachers should be wearing clear masks (if any at all), especially speech teachers, so that students can see their facial movements and expressions.

Sue Gerrits [2080 W. Vista Court] Shared that she believes that the opting out program, as it pertains to book selection for students, needs to be revamped. She spoke about how there is no way to know where a graphic scene is a book is ahead of time.

It was moved by Barb Van Deurzen and seconded by Scott Borley that the January 12, 2022 regular meeting minutes be approved as presented. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Joe Bergner and seconded by Scott Borley that the Treasurer's Report be approved. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Barbara Van Deurzen and seconded by Joe Bergner that previously paid bills to Vos Electric, VDH Electric, and Best Built be approved. Motion carried. Ryan Van Den Heuvel abstained.

Voting Yes: 4 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Joe Bergner that previously paid bills be approved excluding bills from Vos Electric, VDH Electric, and Best Built. Voting Yes: 5 Voting No: 0 Motion carried.

Old Business

It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel to adopt the following policies as previously presented:

- 2225 High School Associate Principal
- 2227 High School Dean of Students
- 6000 Instructional Policy Statement (Reviewed-no changes)
- 6005 District Assessment of Students (Reviewed-no changes)
- 6112.1 Emergency School Closures (Reviewed-no changes)
- 6163.12 Procedure for Handling Objections to Library/Curriculum Material
- 6163.12 (E) Request for Reconsideration of Library/Curriculum Resources Voting Yes: 5 Voting No: 0 Motion carried.

New Business

Committee Chair, Scott Borley gave a verbal update regarding the Finance Committee Meeting.

Committee Chair, Barbara Van Deurzen reviewed the February 17, 2022 Curriculum and Policy Committee report.

It was moved by Barb Van Deurzen and seconded by Ryan Van Den Heuvel to approve the following changes (listed below) to the current COVID guidelines for the district and also revisit these guidelines at the March board meeting. Voting Yes: 5 Voting No: 0 Motion carried.

Grades 4K - 6 (4K sites, Westwood, Hemlock Creek, Intermediate School)

• If spread takes place in a classroom (3 or more positive cases after contact tracing has taken place and spread is determined by our nurse) individuals in that classroom must then mask for a period of (previously 2 weeks) <u>5 days.</u>

• If spread takes place in three or more classrooms simultaneously in a school, the entire school must mask for a period of (previously 2 weeks) <u>5 days</u>.

If the percentage of individuals school wide testing positive meets or exceeds 2.5% based on a 10 day rolling average, masking will be required for (previously 2 weeks) <u>5 days.</u>

Grades 7-12 (Middle School and High School)

• If the percentage of individuals school wide testing positive meets or exceeds 2.5% based on a 10 day rolling average, masking will be required for (previously 2 weeks) <u>5 days.</u>

It was moved by Scott Borley and seconded by Barb Van Deurzen to approve the District's K-12 Library Plan as presented by the Library Media Instructional Technology Specialists. Voting Yes: 5 Voting No: 0 Motion carried.

Dr. Amy LaPierre, Director of Curriculum, presented to the Board the process used in the selection of materials for the classroom libraries and curriculum resources. Discussion ensued.

It was moved by Joe Bergner and seconded by Ryan Van Den Heuvel to approve the memo as presented for Oneida Academy. Voting Yes: 5 Voting No: 0 Motion carried.

Associate Principal/Summer School Coordinator, Kristin Krahn, gave the board an update on the 2022 Summer School Program.

It was moved by Joe Bergner and seconded by Scott Borley to approve the replacement of a boiler at the High School as presented. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Barb Van Deurzen and seconded by Ryan Van Den Heuvel to approve the staffing items as presented. Voting Yes: 5 Voting No: 0 Motion carried.

The Board was presented with various reports and communications: such as updates, various thank you's, invitations, and calendar items. Discussion Followed.

It was moved by Barbara Van Deurzen and seconded by Ryan Van Den Heuvel at 7:31 PM that the Board adjourn into closed session as previously stated. Voting Yes: Van Den Heuvel, Bergner, Borley, Fuss, Van Deurzen No: None Motion carried.

The Board reconvened at 9:36 PM.

It was moved by Barbara Van Deurzen and seconded by Joe Bergner to approve the hiring of Justinn Heraly as an Associate Principal at the High School as recommended by Administration in closed session. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Barbara Van Deurzen and seconded by Joe Bergner to approve the recommendation made in closed session by Administration to make Bob Neuville, the Technology Coordinator, effective April 11, 2022. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Barb Van Deurzen to approve the recommendation to increase the wage structure of the Special Education Aides starting the 2022-2023 school year. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Ryan Van Den Heuvel to approve the compensation increase for teaching staff at a rate of 4.7%. Voting Yes: 4 Voting No: 0 Joe Bergner abstained. Motion carried.

It was moved by Joe Bergner and seconded by Scott Borley to approve the compensation increase for administrative and support staff at a rate of 4.7%. Voting Yes: 5 Voting No: 0 Motion carried.

It was moved by Scott Borley and seconded by Barb Van Deurzen at 9:37 PM that the meeting be adjourned. Voting Yes: 5 Voting No: 0 Motion carried.

Barbara Van Deurzen Clerk